SB826 FULLPCS1 Terry ODonnell-CMA 4/5/2021 4:18:14 pm

COMMITTEE AMENDMENT

HOUSE OF REPRESENTATIVES
State of Oklahoma

| | SPEAKER: | | | | | | |
|---|-------------|---------------------|------|---------|---------------|------------|--------|
| | CHAIR: | | | | | | |
| I move to amend SB826 Of the printed Bill | | | | | | | |
| Page | | Section | | Line | S | | |
| | | | | | Of the | Engrosse | d Bill |
| By striking the Title, the Enacting Clause, the entire bill, and by inserting in lieu thereof the following language: | | | | | | | |
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| AMEND | TITLE TO CO | NFORM TO AMENDMENTS | | | | | |
| Adopte | ed: | | Amen | dment s | submitted by: | Terry ODon | nell |

Reading Clerk

1 STATE OF OKLAHOMA 2 1st Session of the 58th Legislature (2021) 3 PROPOSED COMMITTEE SUBSTITUTE 4 SENATE BILL NO. 826 By: Howard of the Senate 5 and 6 O'Donnell of the House 7 8 9 PROPOSED COMMITTEE SUBSTITUTE An Act relating to firefighter retirement; amending 10 11 O.S. 2011, Section 49-106.1, as last amended by Section 3, Chapter 281, O.S.L. 2014 (11 O.S. Supp. 11 2020, Section 49-106.1), which relates to the 12 deferred option plan; specifying that certain distributions be subject to certain law; requiring interest of certain plan be distributed; specifying 13 methods of distribution; specifying methods of distribution if certain election is not made; 14 providing that certain amount be reduced by certain withdrawals from account; providing that if a minimum 15 distribution is to be made, a mandatory distribution of interest is not required; and specifying when 16 certain distribution be made; providing an effective date; and declaring an emergency. 17 18 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA: 19 20 SECTION 1. 11 O.S. 2011, Section 49-106.1, as AMENDATORY last amended by Section 3, Chapter 281, O.S.L. 2014 (11 O.S. Supp. 21 2020, Section 49-106.1), is amended to read as follows: 22 Section 49-106.1 A. In lieu of terminating employment and 23 24 accepting a service retirement pension pursuant to Sections 49-101

and 49-106 of this title, any member of the Oklahoma Firefighters Pension and Retirement System serving as an active firefighter in a fire department of a participating municipality who has not less than twenty (20) years of creditable service, or any member of the Oklahoma Firefighters Pension and Retirement System whose first employment with a participating employer of the System occurs on or after November 1, 2013, and who has not less than twenty-two (22) years of creditable service and who is eligible to receive a service retirement pension may elect to participate in the Oklahoma Firefighters Deferred Option Plan and defer the receipts of benefits in accordance with the provisions of this section.

B. For purposes of this section, creditable service shall include service credit reciprocally recognized pursuant to Sections 49-100.1 through 49-100.8 and Sections 49-101, 49-101.1 and 49-101.2 of this title but for eligibility purposes only.

C. The duration of participation in the Oklahoma Firefighters
Deferred Option Plan for active firefighters shall not exceed five
(5) years. Participation in the Oklahoma Firefighters Deferred
Option Plan must begin the first day of a month and end on the last
day of a month. At the conclusion of a member's participation in
the Oklahoma Firefighters Deferred Option Plan, the member shall
terminate employment with all participating municipalities as a
firefighter, and shall start receiving the member's accrued monthly
retirement benefit from the System. Such a member may be reemployed

- by a participating municipality but only in a position not covered under the System, and receive in-service distributions of such member's accrued monthly retirement benefit from the System.
- When a member begins participation in the Oklahoma 4 5 Firefighters Deferred Option Plan, the contribution of the member shall cease. The employer contributions shall continue to be paid 6 in accordance with subsection B of Section 49-122 of this title. 7 Employer contributions for members who elect the Oklahoma 8 9 Firefighters Deferred Option Plan shall be credited equally to the 10 Oklahoma Firefighters Pension and Retirement System and to the member's Oklahoma Firefighters Deferred Option Plan account. 11 12 monthly retirement benefits that would have been payable had the member elected to cease employment and receive a service retirement 13 shall be paid into the member's Oklahoma Firefighters Deferred 14 Option Plan account. 15
 - E. 1. A member who participates in this plan shall be eligible to receive cost-of-living increases.
 - 2. A member who participates in this plan shall earn interest at a rate of two percentage points below the rate of return of the investment portfolio of the System, but no less than the actuarial assumed interest rate as certified by the actuary in the yearly evaluation report of the actuary. The interest shall be credited to the individual account balance of the member on an annual basis.

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3. Effective November 1, 2013, the Oklahoma Firefighters
Deferred Option Plan account for a member whose first service with a
participating municipality of the System occurs on or after November
1, 2013, and who participates for the first time in the Oklahoma
Firefighters Deferred Option Plan on or after November 1, 2013, and
has completed active participation in the Oklahoma Firefighters
Deferred Option Plan, shall earn interest at a rate equal to the
actual rate of return of the investment portfolio of the System,
less one (1) percentage point to offset administrative costs of the
System as determined by the System.

F. A member in the plan shall receive, at the option of the member, a lump-sum payment from the account equal to the payments to the account or an annuity based upon the account of the member or may elect any other method of payment if approved by the Board of Trustees, subject to the mandatory distribution of interest provisions in subsection G of this section and the required minimum distributions of the Internal Revenue Code of 1986, 26 U.S.C., as amended. If a member becomes so physically or mentally disabled while in, or in consequence of, the performance of his or her duty as to prevent the effective performance of his or her duties that the State Board approves an in-line-of-duty disability pension, the payment from the account shall be an in-line-of-duty disability payment. Notwithstanding any other provision contained herein to the contrary, commencement of distributions under the Oklahoma

Firefighters Deferred Option Plan shall be no later than the time as set forth in subsection B of Section 49-106 of this title and a. A member whose first service with a participating municipality of the System occurs on or after November 1, 2013, and who participates for the first time in the Oklahoma Firefighters Deferred Option Plan on or after November 1, 2013, must receive a distribution of the entire remaining balance in the member's Oklahoma Firefighters Deferred Option Plan account no later than April 1 of the calendar year following the later of:

- 1. The calendar year in which the member reaches seventy and one-half $(70 \ 1/2)$ years of age; or
 - 2. The actual retirement date of the member.

thereafter, for retired members, disabled members and surviving spouses receiving monthly retirement benefits from the System, the interest earned annually on the accumulated Plan B balance of the member, as determined as of June 30 of the relevant plan year, shall be distributed each year as a direct payment to the member or, if applicable, the member's surviving spouse, or as a payment or transfer to an eligible retirement plan pursuant to the provisions of Section 49-106.3 of this title. A member's failure to make an election of either a direct lump sum payment or direct rollover of the interest earned for the applicable plan year shall result in:

1. An automatic rollover of the interest earned for the applicable plan year to an individual retirement plan, consistent with the mandatory distribution rules of Section 401(a)(31) of the Internal Revenue Code of 1986, as amended, for any member before the member attains the later of age 62 or the member's normal retirement date; or

2. A direct lump sum distribution to the member for any other member before he or she attains the required minimum distribution age specified by the Internal Revenue Code of 1986, as amended.

The amount of mandatory distribution of interest earned annually for any plan year shall be reduced by the amount of voluntary withdrawals from the member's Plan B balance during the plan year.

No individual shall receive both a mandatory distribution of interest and an IRS-required minimum distribution in the same calendar year. In any calendar year in which the System would otherwise distribute both a mandatory distribution of interest and an IRS required minimum distribution to an individual, only the IRS-required minimum distribution shall be made.

H. If a member dies while maintaining an account balance in the plan the System shall pay to the designated recipient or recipients of the member, or if there is no designated recipient or if the designated recipient predeceases the member, to the spouse of the member, or if there is no spouse or if the spouse predeceases the member, to the estate of the member a lump-sum payment equal to the

account balance of the member. If such member was receiving, or eligible to receive, an in-line-of-duty disability pension at the time of his or her death, payment of the account balance shall be an in-line-of-duty disability payment. If a designated recipient is the surviving spouse of the member, the surviving spouse shall receive his or her portion of the account balance of the member pursuant to subsection F of this section. The surviving spouse, whether or not he or she is a designated recipient of the member, may elect to receive his or her portion of the account balance of the member in the same manner as was applicable to the member.

- H. I. In lieu of participating in the Oklahoma Firefighters

 Deferred Option Plan pursuant to subsections A, B, C, D, E and F of this section, a member may elect to participate in the Oklahoma

 Firefighters Deferred Option Plan pursuant to this subsection as follows:
- 1. For purposes of this subsection and subsection \pm <u>J</u> of this section, the following definitions shall apply:
 - a. "back drop date" means the member's normal retirement date or the date five (5) years before the member elects to participate in the Oklahoma Firefighters

 Deferred Option Plan, whichever date is later,
 - b. "termination date" means the date the member elects to participate in the Oklahoma Firefighters Deferred
 Option Plan pursuant to this subsection, and the date

the member terminates employment with all participating municipalities as an active firefighter,

- c. "earlier attained credited service" means the credited service earned by a member as of the back drop date, and
- d. "deferred benefit balance" means all monthly retirement benefits that would have been payable had the member elected to cease employment on the back drop date and receive a service retirement from the back drop date to the termination date, all the member's contributions and one-half (1/2) of the employer contributions from the back drop date to the termination date, with interest based on how the benefit would have accumulated on a compound annual basis as if the member had participated in the Oklahoma Firefighters Deferred Option Plan pursuant to subsections A, B, C, D, E and F of this section from the back drop date to the termination date; and
- 2. At the termination date, the monthly pension benefit shall be determined based on earlier attained credited service and on the final average salary as of the back drop date. The member's individual deferred option account shall be credited with an amount equal to the deferred benefit balance, the member shall terminate employment with all participating municipalities as a firefighter,

and shall start receiving the member's accrued monthly retirement benefit from the System. Such a member may be reemployed by a participating municipality but only in a position not covered under the System, and receive in-service distributions of such member's accrued monthly retirement benefit from the System. The provisions of subsections B, C, E, F and G H of this section shall apply to this subsection. A member shall not participate in the Oklahoma 7 Firefighters Deferred Option Plan pursuant to this subsection if the member has elected to participate in the Oklahoma Firefighters Deferred Option Plan pursuant to subsections A, B, C, D, E and F of this section.

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- I. J. Certain surviving spouses and members shall be eligible to participate in the Oklahoma Firefighters Deferred Option Plan pursuant to subsection H I of this section and this subsection.
- 1. For purposes of this subsection, the following definitions shall apply:
 - "back drop election date" means the date the surviving a. spouse or member elects to commence participation in the Oklahoma Firefighters Deferred Option Plan pursuant to subsection H I of this section and this subsection,
 - "interest" means the actuarial assumed interest rate b. as certified by the actuary in the yearly evaluation report of the actuary,

c. "monthly adjustment amount" means the difference between the monthly pension prior to the back drop election and the adjusted monthly pension due to the back drop election,

- d. "back drop pension adjustment amount" means the sum of all the monthly adjustment amounts adjusted for interest from the pension commencement date to the back drop election date, and
- e. "deferred benefit balance adjustment amount" means the interest on the deferred benefit balance from the pension commencement date to the back drop election date.
- 2. If a member who has more than twenty (20) years of creditable service and is eligible to receive a service, or a member of the Oklahoma Firefighters Pension and Retirement System whose first employment with a participating employer of the System occurs on or after November 1, 2013, and such member has more than twenty—two (22) years of creditable service, retirement pension dies on or after June 4, 2007, and prior to terminating employment, the member's surviving spouse shall be eligible to elect to receive a benefit determined as if the member had elected to participate in the Oklahoma Firefighters Deferred Option Plan in accordance with subsection $\#\ \underline{I}$ of this section on the day immediately preceding such member's death. Prior to July 1, 2010, the surviving spouse must

make any such election within one (1) year from the date of the member's death. Effective July 1, 2010, the surviving spouse must make any such election within ninety (90) days from the date of the member's death. If on or after June 4, 2007, such election is made, the monthly pension such surviving spouse is entitled to receive shall be adjusted in accordance with the provisions of subsection HI of this section to account for the member's participation in the Oklahoma Firefighters Deferred Option Plan. The surviving spouse may only make this election if the member has not previously elected to participate in the Oklahoma Firefighters Deferred Option Plan. For purposes of this election, the surviving spouse must have been married to the firefighter for the thirty (30) continuous months preceding the firefighter's death; provided, the surviving spouse of a member who died while in, or as a consequence of, the performance of the member's duty for a participating municipality shall not be subject to the marriage limitation for this election.

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3. If a member has more than twenty (20) years of creditable service, or a member of the Oklahoma Firefighters Pension and Retirement System whose first employment with a participating employer of the System occurs on or after November 1, 2013, and such member has more than twenty-two (22) years of creditable service and is eligible to receive a service retirement pension, and is eligible for a retirement for disability monthly pension pursuant to Section 49-109 of this title on or after June 4, 2007, such member shall be

1 eligible to elect to receive a benefit determined as if the member 2 had elected to participate in the Oklahoma Firefighters Deferred Option Plan, in accordance with subsection H I of this section, on 3 the day immediately preceding the date of the member's disability 4 5 retirement, provided such election is made within two (2) years from the date of the member's disability retirement. The disability 6 monthly pension such member is receiving, or entitled to receive, 7 shall be adjusted in accordance with the provisions of subsection H8 9 I of this section to account for the member's participation in the 10 Oklahoma Firefighters Deferred Option Plan. The deferred benefit balance such member is entitled to receive shall be reduced by the 11 12 back drop pension adjustment amount and increased by the deferred benefit balance adjustment amount. The member may only make a back 13 drop election if the deferred benefit balance after the adjustment 14 described in this paragraph is greater than Zero Dollars (\$0.00). 15 The member may only make this election if the member has not 16 previously elected to participate in the Oklahoma Firefighters 17 Deferred Option Plan. 18

4. If a member has more than twenty (20) years of creditable service, or a member of the Oklahoma Firefighters Pension and Retirement System whose first employment with a participating employer of the System occurs on or after November 1, 2013, and such member has more than twenty-two (22) years of creditable service and is eligible to receive a service retirement pension, and filed a

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grievance for wrongful termination occurring on or after June 4, 2007, or is not a member of a collective bargaining organization as a firefighter, is involuntarily terminated and is seeking to have his or her position as a firefighter reinstated through a legal process, but is not reinstated as an active member, such member shall be eligible to elect to receive a benefit determined as if the member had elected to participate in the Oklahoma Firefighters Deferred Option Plan in accordance with subsection ${\tt H}$ I of this section on the day immediately preceding the date of the member's termination. Such election must be made within two (2) years from the date of the member's termination as an active member and, if the member's case pertaining to the member's termination is on appeal to a court of competent jurisdiction, within such period set by the State Board in its sole discretion. The monthly pension such member is receiving, or entitled to receive, shall be adjusted in accordance with the provisions of subsection H I of this section to account for the member's participation in the Oklahoma Firefighters Deferred Option Plan. The deferred benefit balance such member is entitled to receive shall be reduced by the back drop pension adjustment amount and increased by the deferred benefit balance adjustment amount. The member may only make a back drop election if the deferred benefit balance after the adjustment described in this paragraph is greater than Zero Dollars (\$0.00). The member may only

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- make this election if the member has not previously elected to participate in the Oklahoma Firefighters Deferred Option Plan.
- 5. Subparagraphs d and e of paragraph 1 and paragraphs 3 and 4 of this subsection are effective June 4, 2007, provided the Internal Revenue Service issues a favorable determination letter for the System which includes the provisions of such subparagraphs and paragraphs without modification or as modified to conform to any changes required by the Internal Revenue Service as part of its determination letter review process. In the event the Internal Revenue Service does not issue such a determination letter which includes the provisions of such subparagraphs or paragraphs without modification or as modified to conform to any changes required by the Internal Revenue Service as part of its determination letter review process, then subparagraphs d and e of paragraph 1 and paragraphs 3 and 4 of this subsection shall be repealed effective June 4, 2007.
- SECTION 2. This act shall become effective July 1, 2021.
 - SECTION 3. It being immediately necessary for the preservation of the public peace, health or safety, an emergency is hereby declared to exist, by reason whereof this act shall take effect and be in full force from and after its passage and approval.

23 58-1-7986 CMA 03/29/21